

		Lohnklassen							
		1	2	3	4	5	6	7	8
Stufenwert 1.25%	-4						51'439.55	52'965.80	54'779.20
	-3						52'116.90	53'663.25	55'500.45
	-2						52'794.25	54'360.70	56'221.75
	-1						53'471.60	55'058.15	56'943.05
	0	48'056.45	49'185.70	50'315.20	51'476.35	52'764.80	54'148.95	55'755.60	57'664.30
	1	48'657.55	49'801.05	50'944.60	52'120.20	53'424.85	54'826.30	56'453.05	58'385.60
	2	49'258.65	50'416.40	51'574.05	52'764.00	54'084.95	55'503.65	57'150.50	59'106.90
	3	49'859.70	51'031.70	52'203.45	53'407.85	54'745.00	56'181.00	57'847.95	59'828.15
	4	50'460.80	51'647.05	52'832.85	54'051.65	55'405.10	56'858.35	58'545.40	60'549.45
	5	51'061.90	52'262.40	53'462.30	54'695.50	56'065.15	57'535.75	59'242.85	61'270.75
	6	51'663.00	52'877.70	54'091.70	55'339.30	56'725.25	58'213.10	59'940.30	61'992.00
	7	52'264.05	53'493.05	54'721.10	55'983.15	57'385.30	58'890.45	60'637.75	62'713.30
	8	52'865.15	54'108.40	55'350.55	56'626.95	58'045.40	59'567.80	61'335.20	63'434.60
	9	53'466.25	54'723.70	55'979.95	57'270.80	58'705.45	60'245.15	62'032.65	64'155.85
	10	54'067.35	55'339.05	56'609.35	57'914.60	59'365.55	60'922.50	62'730.10	64'877.15
	11	54'668.40	55'954.40	57'238.80	58'558.45	60'025.60	61'599.85	63'427.55	65'598.45
	12	55'269.50	56'569.70	57'868.20	59'202.25	60'685.70	62'277.20	64'125.00	66'319.70
	13	55'870.60	57'185.05	58'497.60	59'846.10	61'345.75	62'954.55	64'822.45	67'041.00
	14	56'471.70	57'800.40	59'127.05	60'489.90	62'005.85	63'631.90	65'519.90	67'762.30
	15	57'072.75	58'415.70	59'756.45	61'133.75	62'665.90	64'309.25	66'217.35	68'483.55
	16	57'673.85	59'031.05	60'385.85	61'777.55	63'326.00	64'986.60	66'914.80	69'204.85
	17	58'274.95	59'646.40	61'015.30	62'421.40	63'986.05	65'664.00	67'612.25	69'926.15
	18	58'876.05	60'261.70	61'644.70	63'065.20	64'646.15	66'341.35	68'309.70	70'647.40
	19	59'477.10	60'877.05	62'274.10	63'709.05	65'306.20	67'018.70	69'007.15	71'368.70
	20	60'078.20	61'492.40	62'903.55	64'352.85	65'966.30	67'696.05	69'704.60	72'090.00
	21	60'679.30	62'107.70	63'532.95	64'996.70	66'626.35	68'373.40	70'402.05	72'811.25
22	61'280.40	62'723.05	64'162.35	65'640.50	67'286.45	69'050.75	71'099.50	73'532.55	
23	61'881.45	63'338.40	64'791.80	66'284.35	67'946.50	69'728.10	71'796.95	74'253.85	
24	62'482.55	63'953.70	65'421.20	66'928.15	68'606.60	70'405.45	72'494.40	74'975.10	
25	63'083.65	64'569.05	66'050.60	67'572.00	69'266.65	71'082.80	73'191.85	75'696.40	
26	63'684.75	65'184.40	66'680.05	68'215.80	69'926.75	71'760.15	73'889.30	76'417.70	
Stufenwert 0.625%	27	63'985.30	65'492.05	66'994.75	68'537.75	70'256.75	72'098.85	74'238.00	76'778.35
	28	64'285.85	65'799.70	67'309.45	68'859.65	70'586.80	72'437.55	74'586.75	77'138.95
	29	64'586.45	66'107.40	67'624.15	69'181.55	70'916.85	72'776.30	74'935.45	77'499.60
	30	64'887.00	66'415.05	67'938.85	69'503.45	71'246.90	73'115.00	75'284.20	77'860.25
	31	65'187.60	66'722.70	68'253.60	69'825.40	71'576.90	73'453.70	75'632.90	78'220.90
	32	65'488.15	67'030.40	68'568.30	70'147.30	71'906.95	73'792.40	75'981.65	78'581.55
	33	65'788.70	67'338.05	68'883.00	70'469.20	72'237.00	74'131.10	76'330.35	78'942.20
	34	66'089.30	67'645.70	69'197.70	70'791.10	72'567.05	74'469.80	76'679.10	79'302.80
	35	66'389.85	67'953.40	69'512.40	71'113.05	72'897.05	74'808.50	77'027.80	79'663.45
	36	66'690.45	68'261.05	69'827.10	71'434.95	73'227.10	75'147.20	77'376.55	80'024.10
	37	66'991.00	68'568.70	70'141.85	71'756.85	73'557.15	75'485.90	77'725.25	80'384.75
	38	67'291.60	68'876.40	70'456.55	72'078.75	73'887.20	75'824.60	78'074.00	80'745.40
	39	67'592.15	69'184.05	70'771.25	72'400.70	74'217.20	76'163.30	78'422.70	81'106.05
	40	67'892.70	69'491.70	71'085.95	72'722.60	74'547.25	76'502.00	78'771.45	81'466.65
	41	68'193.30	69'799.40	71'400.65	73'044.50	74'877.30	76'840.75	79'120.15	81'827.30
	42	68'493.85	70'107.05	71'715.35	73'366.40	75'207.35	77'179.45	79'468.90	82'187.95
	43	68'794.45	70'414.70	72'030.10	73'688.35	75'537.35	77'518.15	79'817.60	82'548.60
	44	69'095.00	70'722.40	72'344.80	74'010.25	75'867.40	77'856.85	80'166.35	82'909.25
	45	69'395.55	71'030.05	72'659.50	74'332.15	76'197.45	78'195.55	80'515.05	83'269.90
	46	69'696.15	71'337.70	72'974.20	74'654.05	76'527.50	78'534.25	80'863.80	83'630.50
	47	69'996.70	71'645.40	73'288.90	74'976.00	76'857.50	78'872.95	81'212.50	83'991.15
	48	70'297.30	71'953.05	73'603.60	75'297.90	77'187.55	79'211.65	81'561.25	84'351.80
	49	70'597.85	72'260.70	73'918.35	75'619.80	77'517.60	79'550.35	81'909.95	84'712.45
	50	70'898.45	72'568.40	74'233.05	75'941.70	77'847.65	79'889.05	82'258.70	85'073.10
	51	71'199.00	72'876.05	74'547.75	76'263.65	78'177.65	80'227.75	82'607.40	85'433.75
	52	71'499.55	73'183.70	74'862.45	76'585.55	78'507.70	80'566.45	82'956.15	85'794.35
	53	71'800.15	73'491.40	75'177.15	76'907.45	78'837.75	80'905.20	83'304.85	86'155.00
	54	72'100.70	73'799.05	75'491.85	77'229.35	79'167.80	81'243.90	83'653.60	86'515.65
	55	72'401.30	74'106.70	75'806.60	77'551.30	79'497.80	81'582.60	84'002.30	86'876.30
	56	72'701.85	74'414.40	76'121.30	77'873.20	79'827.85	81'921.30	84'351.05	87'236.95
	57	73'002.40	74'722.05	76'436.00	78'195.10	80'157.90	82'260.00	84'699.75	87'597.60
	58	73'303.00	75'029.70	76'750.70	78'517.00	80'487.95	82'598.70	85'048.50	87'958.20
	59	73'603.55	75'337.40	77'065.40	78'838.95	80'817.95	82'937.40	85'397.20	88'318.85
	60	73'904.15	75'645.05	77'380.10	79'160.85	81'148.00	83'276.10	85'745.95	88'679.50

		Lohnklassen							
		9	10	11	12	13	14	15	16
Stufenwert 1.25%	-4	56'713.95	58'798.85	60'975.90	63'332.25	66'460.90	70'118.05	74'485.30	79'668.95
	-3	57'460.60	59'573.05	61'778.55	64'166.15	67'335.85	71'041.10	75'465.85	80'717.65
	-2	58'207.25	60'347.25	62'581.20	65'000.05	68'210.80	71'964.15	76'446.45	81'766.35
	-1	58'953.85	61'121.45	63'383.85	65'833.95	69'085.75	72'887.20	77'427.05	82'815.10
	0	59'700.50	61'895.65	64'186.45	66'667.85	69'960.70	73'810.25	78'407.60	83'863.80
	1	60'447.15	62'669.85	64'989.10	67'501.75	70'835.65	74'733.30	79'388.20	84'912.55
	2	61'193.75	63'444.05	65'791.75	68'335.65	71'710.60	75'656.35	80'368.75	85'961.25
	3	61'940.40	64'218.25	66'594.40	69'169.55	72'585.55	76'579.45	81'349.35	87'010.00
	4	62'687.05	64'992.45	67'397.05	70'003.45	73'460.50	77'502.50	82'329.90	88'058.70
	5	63'433.65	65'766.70	68'199.70	70'837.35	74'335.45	78'425.55	83'310.50	89'107.40
	6	64'180.30	66'540.90	69'002.30	71'671.20	75'210.40	79'348.60	84'291.10	90'156.15
	7	64'926.95	67'315.10	69'804.95	72'505.10	76'085.35	80'271.65	85'271.65	91'204.85
	8	65'673.55	68'089.30	70'607.60	73'339.00	76'960.35	81'194.70	86'252.25	92'253.60
	9	66'420.20	68'863.50	71'410.25	74'172.90	77'835.30	82'117.75	87'232.80	93'302.30
	10	67'166.85	69'637.70	72'212.90	75'006.80	78'710.25	83'040.80	88'213.40	94'351.00
	11	67'913.45	70'411.90	73'015.55	75'840.70	79'585.20	83'963.85	89'194.00	95'399.75
	12	68'660.10	71'186.10	73'818.15	76'674.60	80'460.15	84'886.90	90'174.55	96'448.45
	13	69'406.75	71'960.30	74'620.80	77'508.50	81'335.10	85'809.95	91'155.15	97'497.20
	14	70'153.35	72'734.50	75'423.45	78'342.40	82'210.05	86'733.00	92'135.70	98'545.90
	15	70'900.00	73'508.70	76'226.10	79'176.30	83'085.00	87'656.10	93'116.30	99'594.65
	16	71'646.65	74'282.90	77'028.75	80'010.20	83'959.95	88'579.15	94'096.85	100'643.35
	17	72'393.25	75'057.15	77'831.40	80'844.10	84'834.90	89'502.20	95'077.45	101'692.05
	18	73'139.90	75'831.35	78'634.00	81'677.95	85'709.85	90'425.25	96'058.05	102'740.80
	19	73'886.55	76'605.55	79'436.65	82'511.85	86'584.80	91'348.30	97'038.60	103'789.50
	20	74'633.15	77'379.75	80'239.30	83'345.75	87'459.80	92'271.35	98'019.20	104'838.25
	21	75'379.80	78'153.95	81'041.95	84'179.65	88'334.75	93'194.40	98'999.75	105'886.95
	22	76'126.45	78'928.15	81'844.60	85'013.55	89'209.70	94'117.45	99'980.35	106'935.65
23	76'873.05	79'702.35	82'647.25	85'847.45	90'084.65	95'040.50	100'960.95	107'984.40	
24	77'619.70	80'476.55	83'449.85	86'681.35	90'959.60	95'963.55	101'941.50	109'033.10	
25	78'366.35	81'250.75	84'252.50	87'515.25	91'834.55	96'886.60	102'922.10	110'081.85	
26	79'112.95	82'024.95	85'055.15	88'349.15	92'709.50	97'809.65	103'902.65	111'130.55	
Stufenwert 0.625%	27	79'486.30	82'412.10	85'456.50	88'766.10	93'147.00	98'271.25	104'393.00	111'654.95
	28	79'859.60	82'799.20	85'857.80	89'183.10	93'584.50	98'732.80	104'883.30	112'179.35
	29	80'232.90	83'186.35	86'259.10	89'600.05	94'022.00	99'194.35	105'373.60	112'703.70
	30	80'606.25	83'573.50	86'660.45	90'017.05	94'459.50	99'655.90	105'863.95	113'228.10
	31	80'979.55	83'960.60	87'061.75	90'434.00	94'897.00	100'117.45	106'354.25	113'752.50
	32	81'352.85	84'347.75	87'463.10	90'851.00	95'334.55	100'579.00	106'844.55	114'276.90
	33	81'726.20	84'734.85	87'864.40	91'267.95	95'772.05	101'040.55	107'334.90	114'801.25
	34	82'099.50	85'122.00	88'265.70	91'684.95	96'209.55	101'502.10	107'825.20	115'325.65
	35	82'472.80	85'509.15	88'667.05	92'101.90	96'647.05	101'963.65	108'315.50	115'850.05
	36	82'846.15	85'896.25	89'068.35	92'518.90	97'084.55	102'425.20	108'805.85	116'374.45
	37	83'219.45	86'283.40	89'469.70	92'935.85	97'522.05	102'886.75	109'296.15	116'898.80
	38	83'592.75	86'670.50	89'871.00	93'352.85	97'959.55	103'348.30	109'786.45	117'423.20
	39	83'966.10	87'057.65	90'272.35	93'769.80	98'397.05	103'809.90	110'276.80	117'947.60
	40	84'339.40	87'444.75	90'673.65	94'186.80	98'834.55	104'271.45	110'767.10	118'472.00
	41	84'712.70	87'831.90	91'074.95	94'603.75	99'272.05	104'733.00	111'257.40	118'996.35
	42	85'086.05	88'219.05	91'476.30	95'020.75	99'709.55	105'194.55	111'747.75	119'520.75
	43	85'459.35	88'606.15	91'877.60	95'437.70	100'147.05	105'656.10	112'238.05	120'045.15
	44	85'832.65	88'993.30	92'278.95	95'854.70	100'584.60	106'117.65	112'728.35	120'569.55
	45	86'206.00	89'380.40	92'680.25	96'271.65	101'022.10	106'579.20	113'218.70	121'093.90
	46	86'579.30	89'767.55	93'081.55	96'688.65	101'459.60	107'040.75	113'709.00	121'618.30
	47	86'952.60	90'154.70	93'482.90	97'105.60	101'897.10	107'502.30	114'199.30	122'142.70
	48	87'325.95	90'541.80	93'884.20	97'522.60	102'334.60	107'963.85	114'689.65	122'667.10
	49	87'699.25	90'928.95	94'285.55	97'939.55	102'772.10	108'425.40	115'179.95	123'191.45
	50	88'072.55	91'316.05	94'686.85	98'356.55	103'209.60	108'886.95	115'670.25	123'715.85
	51	88'445.90	91'703.20	95'088.20	98'773.50	103'647.10	109'348.55	116'160.60	124'240.25
	52	88'819.20	92'090.30	95'489.50	99'190.50	104'084.60	109'810.10	116'650.90	124'764.65
	53	89'192.50	92'477.45	95'890.80	99'607.45	104'522.10	110'271.65	117'141.20	125'289.00
	54	89'565.85	92'864.60	96'292.15	100'024.45	104'959.60	110'733.20	117'631.55	125'813.40
	55	89'939.15	93'251.70	96'693.45	100'441.40	105'397.10	111'194.75	118'121.85	126'337.80
	56	90'312.45	93'638.85	97'094.80	100'858.40	105'834.65	111'656.30	118'612.15	126'862.20
	57	90'685.80	94'025.95	97'496.10	101'275.35	106'272.15	112'117.85	119'102.50	127'386.55
	58	91'059.10	94'413.10	97'897.40	101'692.35	106'709.65	112'579.40	119'592.80	127'910.95
	59	91'432.40	94'800.25	98'298.75	102'109.30	107'147.15	113'040.95	120'083.10	128'435.35
	60	91'805.75	95'187.35	98'700.05	102'526.30	107'584.65	113'502.50	120'573.45	128'959.75

		Lohnklasse						
		17	18	19	20	21	22	23
Stufenwert 1.25%	-4	85'758.80	92'740.45	101'687.00	111'932.45	123'417.50	136'202.75	150'513.80
	-3	86'887.70	93'961.25	103'025.45	113'405.75	125'041.95	137'995.35	152'494.65
	-2	88'016.65	95'182.05	104'363.90	114'879.10	126'666.40	139'787.90	154'475.55
	-1	89'145.60	96'402.85	105'702.35	116'352.45	128'290.90	141'580.50	156'456.40
	0	90'274.55	97'623.65	107'040.80	117'825.75	129'915.35	143'373.10	158'437.30
	1	91'403.50	98'844.45	108'379.25	119'299.10	131'539.80	145'165.70	160'418.15
	2	92'532.45	100'065.30	109'717.75	120'772.45	133'164.25	146'958.30	162'399.05
	3	93'661.35	101'286.10	111'056.20	122'245.75	134'788.70	148'750.90	164'379.90
	4	94'790.30	102'506.90	112'394.65	123'719.10	136'413.15	150'543.45	166'360.80
	5	95'919.25	103'727.70	113'733.10	125'192.45	138'037.65	152'336.05	168'341.65
	6	97'048.20	104'948.50	115'071.55	126'665.75	139'662.10	154'128.65	170'322.55
	7	98'177.15	106'169.30	116'410.00	128'139.10	141'286.55	155'921.25	172'303.40
	8	99'306.10	107'390.15	117'748.50	129'612.45	142'911.00	157'713.85	174'284.30
	9	100'435.00	108'610.95	119'086.95	131'085.75	144'535.45	159'506.45	176'265.15
	10	101'563.95	109'831.75	120'425.40	132'559.10	146'159.90	161'299.00	178'246.05
	11	102'692.90	111'052.55	121'763.85	134'032.45	147'784.40	163'091.60	180'226.90
	12	103'821.85	112'273.35	123'102.30	135'505.75	149'408.85	164'884.20	182'207.80
	13	104'950.80	113'494.15	124'440.75	136'979.10	151'033.30	166'676.80	184'188.65
	14	106'079.75	114'715.00	125'779.25	138'452.45	152'657.75	168'469.40	186'169.55
	15	107'208.65	115'935.80	127'117.70	139'925.75	154'282.20	170'262.00	188'150.40
	16	108'337.60	117'156.60	128'456.15	141'399.10	155'906.65	172'054.55	190'131.30
	17	109'466.55	118'377.40	129'794.60	142'872.45	157'531.15	173'847.15	192'112.15
	18	110'595.50	119'598.20	131'133.05	144'345.75	159'155.60	175'639.75	194'093.05
	19	111'724.45	120'819.00	132'471.50	145'819.10	160'780.05	177'432.35	196'073.90
	20	112'853.40	122'039.85	133'810.00	147'292.45	162'404.50	179'224.95	198'054.80
	21	113'982.30	123'260.65	135'148.45	148'765.75	164'028.95	181'017.55	200'035.65
22	115'111.25	124'481.45	136'486.90	150'239.10	165'653.40	182'810.10	202'016.55	
23	116'240.20	125'702.25	137'825.35	151'712.45	167'277.90	184'602.70	203'997.40	
24	117'369.15	126'923.05	139'163.80	153'185.75	168'902.35	186'395.30	205'978.30	
25	118'498.10	128'143.85	140'502.25	154'659.10	170'526.80	188'187.90	207'959.15	
26	119'627.05	129'364.70	141'840.75	156'132.45	172'151.25	189'980.50	209'940.05	
Stufenwert 0.625%	27	120'191.50	129'975.10	142'509.95	156'869.10	172'963.50	190'876.80	210'930.45
	28	120'755.95	130'585.50	143'179.20	157'605.75	173'775.70	191'773.10	211'920.90
	29	121'320.45	131'195.90	143'848.40	158'342.45	174'587.95	192'669.35	212'911.35
	30	121'884.90	131'806.30	144'517.65	159'079.10	175'400.15	193'565.65	213'901.80
	31	122'449.40	132'416.70	145'186.85	159'815.75	176'212.40	194'461.95	214'892.20
	32	123'013.85	133'027.10	145'856.10	160'552.45	177'024.65	195'358.25	215'882.65
	33	123'578.35	133'637.50	146'525.35	161'289.10	177'836.85	196'254.55	216'873.10
	34	124'142.80	134'247.90	147'194.55	162'025.75	178'649.10	197'150.85	217'863.55
	35	124'707.25	134'858.30	147'863.80	162'762.45	179'461.30	198'047.15	218'853.95
	36	125'271.75	135'468.70	148'533.00	163'499.10	180'273.55	198'943.45	219'844.40
	37	125'836.20	136'079.15	149'202.25	164'235.75	181'085.80	199'839.75	220'834.85
	38	126'400.70	136'689.55	149'871.50	164'972.45	181'898.00	200'736.05	221'825.30
	39	126'965.15	137'299.95	150'540.70	165'709.10	182'710.25	201'632.35	222'815.70
	40	127'529.60	137'910.35	151'209.95	166'445.75	183'522.45	202'528.65	223'806.15
	41	128'094.10	138'520.75	151'879.15	167'182.45	184'334.70	203'424.90	224'796.60
	42	128'658.55	139'131.15	152'548.40	167'919.10	185'146.90	204'321.20	225'787.05
	43	129'223.05	139'741.55	153'217.60	168'655.75	185'959.15	205'217.50	226'777.45
	44	129'787.50	140'351.95	153'886.85	169'392.45	186'771.40	206'113.80	227'767.90
	45	130'352.00	140'962.35	154'556.10	170'129.10	187'583.60	207'010.10	228'758.35
	46	130'916.45	141'572.75	155'225.30	170'865.75	188'395.85	207'906.40	229'748.80
	47	131'480.90	142'183.15	155'894.55	171'602.45	189'208.05	208'802.70	230'739.20
	48	132'045.40	142'793.55	156'563.75	172'339.10	190'020.30	209'699.00	231'729.65
	49	132'609.85	143'404.00	157'233.00	173'075.75	190'832.55	210'595.30	232'720.10
	50	133'174.35	144'014.40	157'902.25	173'812.45	191'644.75	211'491.60	233'710.55
	51	133'738.80	144'624.80	158'571.45	174'549.10	192'457.00	212'387.90	234'700.95
	52	134'303.25	145'235.20	159'240.70	175'285.75	193'269.20	213'284.20	235'691.40
	53	134'867.75	145'845.60	159'909.90	176'022.45	194'081.45	214'180.45	236'681.85
	54	135'432.20	146'456.00	160'579.15	176'759.10	194'893.65	215'076.75	237'672.30
	55	135'996.70	147'066.40	161'248.35	177'495.75	195'705.90	215'973.05	238'662.70
	56	136'561.15	147'676.80	161'917.60	178'232.45	196'518.15	216'869.35	239'653.15
	57	137'125.65	148'287.20	162'586.85	178'969.10	197'330.35	217'765.65	240'643.60
	58	137'690.10	148'897.60	163'256.05	179'705.75	198'142.60	218'661.95	241'634.05
	59	138'254.55	149'508.00	163'925.30	180'442.45	198'954.80	219'558.25	242'624.45
	60	138'819.05	150'118.40	164'594.50	181'179.10	199'767.05	220'454.55	243'614.90